

Resource Guide

Indiana Commission on the Social Status of Black Males 2015 State Conference – October 13, 2015 www.in.gov/icssbm

In an effort to ensure all conference attendees walk away with additional knowledge, insights and resources on improving the social status of Black males, the Indiana Commission on the Social Status of Black Males have compiled a multitude of resources. Please visit our website at www.in.gov/icssbm to download this document. Resources are organized by the Commission's Key Priority Areas: Education, Employment, Social Factors, Criminal Justice and Health, as well as section for Organizational Leadership

Education

- ☐ Resources for Educators to Talk About Black Lives Matter
 - As educators we must be willing and ready to talk about issues facing Black males.
 However, we often times do not feel equipped with the tools, lesson plans or resources to do so. This toolkit provides a ton of resources for educators to bring this movement and conversation into their classroom.
- ☐ Teacher's Guide to Black Lives Matter
 - o San Francisco Unified Public Schools created this website to provide teachers with the tools and resources to bring the Black Lives Matter movement into their classroom.
- Black Lives Matter: The Schott 50 State Report on Public Education and Black Males
 - o For over a decade, the Schott Foundation's efforts to collect and publish national data on the four-year graduation rates for Black males compared to other sub-groups has been to highlight how the persistent systemic disparity in opportunity creates a climate and perception of a population who is less valued. Since Black lives continue to matter to us, this edition is intended to again alert the nation to the serious reality of a quieter danger that does not instantly end young lives, but creates an all but insurmountable chasm of denied opportunities.

Employment

- □ National Employment Law Project Website and Publications
 - o For more than 45 years, the National Employment Law Project has sought to ensure that America upholds for all workers her promise of opportunity and economic security through work. NELP fights for policies to create good jobs, expand access to work, and strengthen protections and support for low-wage workers and the unemployed. We publish research that illuminates workers' issues; promote policies that improve workers' lives; lend deep legal and policy expertise to important cases and campaigns; and partner with allies to advance crucial reforms.

Social Factors and Community

☐ My Brother's Keeper Task Force Report to the President

o In February, February 27, 2014, President Barack Obama launched the My Brother's Keeper Program took action, to address persistent opportunity gaps faced by boys and young men of color and ensure that all young people who are willing to do the hard work to get ahead can reach their full potential — using proven tools and focusing on key moments in their lives where we can help make a difference. After three months of thousands of conversations, the MBK Task Force released this Report to the President to provide progress on the initiative and provide an initial set of recommendations.

Your Life Matters Report to the Mayor (Indianapolis)

o The Your Life Matters Violence Prevention bi-partisan task force was formed to research and review programs and policies in Indianapolis that break down barriers to success and help Black males achieve their professional, educational and personal goals.

2015 Kids Count Data Book (Indiana Youth Institute)

o The KIDS COUNT in Indiana 2015 Data Book: A Profile of Child Well-Being, 20th in the series, is an important tool for community leaders, policymakers, youth workers, advocates, and others who impact the lives of Indiana's children. The goal of the Data Book is to collect the best and most recent information available regarding childhood well-being in the state of Indiana.

Building Place-Based Initiatives for Boys and Men of Color and Vulnerable Populations: A Community Planning Guide

This guide provides information about how communities can implement the next phase of achieving priority outcomes for boys and men of color. It focuses on two critical areas of work: 1) how to conduct a policy review and formulate recommendations for action and 2) how to develop an action plan. The sections contain specific guidelines for taking these next steps.

Indiana Black Expo's 2012 State of Our Black Youth Report

o IBE has pledged to serve as a resource for the next generation. The data provided in the SOBY report offers those who are directly involved with our Black youth access to information. The report offers a statewide approach to key areas affecting Black youth and is a viable resource for the identification of barriers, promising practices, opportunities and national comparisons – information essential in ensuring our youth are given every opportunity to succeed.

What Works In Fatherhood Programs? Ten Lessons From Evidence Based Practice

 As the responsible fatherhood field continues to grow, an increasing number of programs have been put into place to improve fathers' involvement with children and families. This brief report identifies 10 common features of "model" fatherhood programs.

Criminal Justice

Building Momentum from the Grou	<u>ınd Up: A</u>	Toolkit for	<u>Transformative</u>	<u>Change in</u>
Policing (Webinar)				

Communities across the country that have lived for too long under the weight of discriminatory policing and mass incarceration are calling for a transformation of our policing and criminal justice systems. The toolkit is a direct response to organizers, elected officials, and community members from across the country seeking support and resources for campaigns aimed at transforming the policies and practices of local law enforcement. Join PolicyLink and CPD for a webinar that will explore the toolkit's policy areas and train attendees on how it can be used to advocate for transformative change.

Indiana Department of Corrections 2013 Annual Report

- The Indiana Department of Corrections annual report provides data and infographics of all Indiana criminal offenses broken down by race, geographic location, offense type and more.
- ☐ The Sentencing Projects' Reducing Racial Disparity in the Criminal Justice System: A Manual for Practitioners and Policymakers
 - Sentencing Project is a national nonprofit organization which promotes sentencing reform and the use of alternatives to incarceration through program development and research on criminal justice issues. This manual represents the product of an advisory committee composed of criminal justice leaders who provided information, participated in group discussions, and reviewed drafts of the manual.

□ Campaign Zero Website

Campaign ZERO was developed with contributions from activists, protesters and researchers across the nation. This data informed platform presents comprehensive solutions to end police violence in America. It integrates community demands and policy recommendations from research organizations and the President's Task Force on 21st Century Policing.

Health

Organizational Leadership

Building Cultural Competent Organizations

o The Community Toolbox provides definitions, PowerPoints, resources and step by step processes of how to turn any organization into one that is Culturally Competent.

☐ Simon Sinek's TED Talk: How To Inspire Action

 Simon Sinek's talk has a simple but powerful model for inspirational leadership all starting with a golden circle and the question "Why?" His examples include Apple, Martin Luther King, and the Wright brothers.